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DATE: April 21, 2005

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SEND TO: United States Patent Office

Examiner: Lu, Kuen S.

Group Art Unit: 2167

Tel No: (571) 272-4114

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FROM: Leslie A. Van Leeuwen

Tel No: 512-301-6738

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Docket No. AUS9-2101-0237-U5 Serial No. 09/895,891

Atty: HR / JVL

Applicant: Calderaro, et al.

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| <input type="checkbox"/> Transmittal Letter (2 copies) | <input type="checkbox"/> Certificate of Facsimile (incl. w/Amendment) |
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Fees: Amendment _____ Notice of Appeal \$500 Appeal Brief _____ Other _____

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE RECEIVED

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In re application of:
Calderaro, et. al.§ Group Art Unit: 2167
§ Confirmation No.: 7073

APR 21 2005

Serial No.: 09/895,891

§ Examiner: Lu, Kuen S.

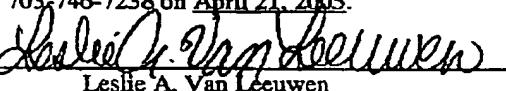
Filed: June 29, 2001

§ Attorney Docket No. AUS920010237US1

Title: System and Method for Personnel
Management Collaboration§ IBM Corporation, IP Law Department
§ 11400 Burnet Road
§ Internal Zip 4054
§ Austin, Texas 78758Certificate of Facsimile Under C.F.R. §1.8(a)

I hereby certify that this correspondence was sent via facsimile to the United States Patent Office to telephone number 703-746-7238 on April 21, 2005.

By:


Leslie A. Van Leeuwen

4/21/05

Date

NOTICE OF APPEAL FROM THE PRIMARY EXAMINER
TO THE BOARD OF APPEALSCommissioner for Patents
Washington, D.C. 20231

Sir:

Applicant hereby appeals to the Board of Appeals from the Decision of the Primary Examiner mailed January 21, 2005, finally rejecting claims 1-20.

The item(s) marked below are appropriate:

1. A petition and fee for extension of term for reply to the final rejection is attached.
2. Appeal fee
 other than a small entity. Fee: \$500.00
3. Payment
 Please charge Deposit Account 09-0447 the sum of \$500.00. A duplicate of this notice is attached.

Respectfully submitted,

By


Leslie A. Van Leeuwen
Attorney for Applicant
Registration No. 42,196
Telephone: (512) 301-6738
Facsimile: (512) 301-6742Docket No.
AUS920010237US1

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Atty Ref. No. IBM-1031

Calderaro, et. al. - 09/895,891

PATENT

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re application of:
Calderaro, et. al.

Serial No.: 09/895,891

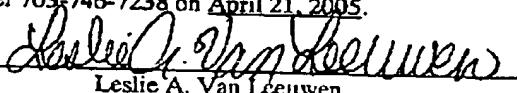
Filed: June 29, 2001

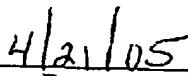
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§ Group Art Unit: 2167
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 § Examiner: Lu, Kuen S.
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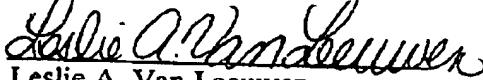
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Atty Ref. No. IBM-1031

Calderaro, et. al. - 09/895,891